



Empowering Teachers, Engaging Administrators & Equipping Leaders

# CAPABILITY STATEMENT-TOOLS FOR SUCCESS, LLC

## Strategic Support. Professional Development. Innovative Solutions.

### COMPANY OVERVIEW

Founded in December 2014 by former educator and licensed administrator Cathy Tooley, Tools for Success is a dedicated education consulting firm committed to transforming K-12 school systems. Since our founding, we've continued to grow our team and expand our partnerships with districts and schools across the country.

Our team of experienced and passionate education consultants—all licensed administrators with firsthand classroom and school leadership experience—understand the real challenges educators face. We've been in your schools, and we know what it takes to drive meaningful change.

Through comprehensive professional development, targeted training, dynamic workshops, keynote speaking, and strategic consulting, we empower teachers, engage administrators, and equip school leaders with the tools they need to foster student success.

**Our ultimate goal is simple:** to support and elevate educators so that ALL students receive the high-quality education they deserve, and every classroom becomes a space for meaningful, measurable growth.

**1000 +**

Educators & Administrators Served

**100 +**

Partner Schools Served

**100%**

Of Our Partner Schools Have Shown Growth in Their Data

**200 +**

Combined Years of K-12 Educators & Administrator Experience on the Tools for Success Team

### CORE VALUES

Student-Centricity, Tailored Solutions, Empowerment, Collaboration, Professional Growth, Data-Driven Decisions, Integrity & Partnership

### OUR SERVICES

Transforming schools with impactful annual professional development programs, workshops and keynote engagements led by licensed administrators.

#### PATHWAY TO SUCCESS PROGRAM

##### Core Topics:

- Curriculum Alignment
- Vertical Alignment
- Rigor & DOK
- Implementing Effective PLCs
- Student Data Evaluation
- Data Centered Teaching
- Classroom Management
- Instructional Strategies

#### NEW TEACHER SUPPORT PROGRAM

##### Core Topics:

- Curriculum Mapping
- Lesson Planning
- Classroom Management
- Daily Learning Targets
- Parent-Teacher Relationships
- Variations in Assessments
- Evaluate Student Data
- Ensuring Student Success

#### PRINCIPAL/ADMIN COACHING

##### Core topics:

- Teacher Evaluation
- Leadership Development
- School Culture
- Data Analysis Innovation
- Data-Centered Learning
- School Improvement
- Teacher PD Planning
- Safe & Effective Learning Environments

## DIFFERENTIATORS

- **Impact-Driven Results:** Demonstrated success in helping schools—particularly those in high-need, under-resourced communities—achieve measurable improvements in student outcomes and educator performance.
- **Led by Educators, For Educators:** All consultants are licensed administrators and former educators who bring firsthand classroom and leadership experience to every engagement.
- **Capacity-Building Approach:** We don't just deliver PD—we equip your team with sustainable strategies and practical tools they can use long after we leave.
- **Customized, Scalable Solutions:** Every school is different. Our services are tailored to your unique needs, culture, and goals—whether you're supporting a single school or an entire district.
- **Trusted Partners in Education:** Strong, long-standing relationships with school leaders, educational agencies, and community organizations across the country.

## PAST PERFORMANCE

- Mishawaka Catholic School strengthened curriculum alignment across grade levels and equipped educators through the Tools for Success Pathway to Success Program, resulting in increased teacher confidence and more engaging, student-centered classrooms. All ELA cohorts showed positive academic growth, ILEARN Math Growth Points rose by an average of 14%, and the school maintained a 95%+ pass rate on IREAD—exceeding state proficiency averages.
- St. Joseph Hessen Cassel Catholic School achieved a 74.5% ILEARN ELA proficiency rate, experienced a 12.2% increase in Math growth points, and maintained a 95%+ IREAD pass rate following their partnership with Tools for Success

## Select District & School Clients



## Certifications



## Empower Your Educators and Elevate Student Success

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### Cathy Tooley

Founder & Principal Consultant

*Ready to bring meaningful, measurable change to your school or district? Connect with Tools for Success to explore how our experienced team can support your goals and help every student receive the education they deserve.*



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